

## Details of Directors Training Programme

The details of the no. of programme, programme details and no. of hours spent by the Directors during 2018-19 are given below;

The Company has arranged a technical session on 15<sup>th</sup> November, 2018 to update the Directors about the company policies, market conditions and industry problems. Their roles, responsibilities and duties as well as the board effectiveness were also discussed.

Number of programmes attended by Directors (during the year and on a cumulative basis till date)	One programme on 15 <sup>th</sup> November, 2018
Number of hours spent by Directors in such programmes (during the year and on cumulative basis till date)	5 hours

Details of the programme.

Programme commenced at 9.00 a.m.

Present:

Mr. Ramesh Vangal (DIN 00064018), Chairman

Mr. Gokul Patnaik (DIN 00027915), Vice Chairman

Dr. K Anilkumar (DIN 00226353), Executive Director

Mr. S Krishnamurthy (DIN 00140414), Independent Director

Mr. Kshiti Ranjan Das (DIN 07212449), Independent Director

Mr. Anand Subramanian, (DIN 00064083), Director

Mrs. Shailaja Chandra (DIN 03320688), Independent Director

Mr. Arvind Agarwal, CFO

Mr. K. Raghunadhan, Company Secretary

Dr. Anilkumar welcomed the Board members for the training programme. He also stated that due to unavoidable circumstances, Mr. M. C. Mohan, Director could not participate in the programme.

After the Welcome speech by Dr. Anilkumar, Chairman spoke about Company's Vision, Core Values, and Corporate Governance Practices.

Chairman explained the Industrial outlook in India and abroad, market conditions, regulatory environment as well as business risk. He also explained the challenges faced by Pharma Industry and Ayurveda in particular,

The Business outlook and KAL growth strategies were also explained. The role of Directors, responsibilities and board effectiveness were also discussed.

Mr.Vipin Vijay, Chief Operating Officer made a presentation on Business activities of the company.

Mr.R.Sreeram, General Manager (Sales) explained the market conditions and KAL Strategies for expanding business to the North and East India.

Mr.Senthil K., General Manager(Ayurvedagram) made a presentation on the developments and further strategies for growth in the Health Care Sector.

Mr.Arvind Agarwal, CFO explained the financial position and Control System followed by the company.

Copies of following documents were presented to the directors for discussion.

CODE OF FAIR PRACTICES & DISCLOSURE  
CODE OF CONDUCT FOR DIRECTORS AND SENIOR MANAGERS  
VIGIL MECHANISM POLICY  
RISK MANAGEMENT POLICY  
INSIDER TRADING CODE

Cclarifications sought by Directors on some points were explained by Company Secretary and CFO.

Training programme concluded at 2.00 p.m. with a vote of thanks by Director Mr. Anand Subramanian.

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